

## **Scandinavian workplace - people and business**

Scandinavian capital is represented in Poland by over 2,000 companies that play an important role on the Polish labour market, and are, at the same time, sought-after and desired employers. The number of jobs created by companies from Scandinavia is estimated at approximately 170,000. 50 largest Nordic employers hire, in total, about 105,000 employees in Poland.

This is one of the pieces of information included in the report prepared by the Scandinavian-Polish Chamber of Commerce (SPCC) entitled “Scandinavian Workplace”, which was presented during the SPCC conference under the same title on 26th of October in Warsaw. “Scandinavian countries are a source of interesting solutions in many aspects of the labour market, including work activity, employment flexibility, institutional solutions for activating different social groups, providing them with equal opportunities on the labour market, attracting talent and fostering innovation”, said the SPCC Director.



**Ex.1 Match these words with their English equivalents from the text:**

1. miejsce pracy	• commerce
2. pracodawca	• employer
3. handel	• opportunity
4. źródło	• solution
5. rozwiązanie	• source
6. możliwość	• workplace

**Ex.2 Match these words from the two boxes to form collocations:**

activate / create / employment / foster / institutional / labour / play / social
+
flexibility / group / innovation / jobs / solutions / market / role / talent

1. \_\_\_\_\_ 2. \_\_\_\_\_
3. \_\_\_\_\_ 4. \_\_\_\_\_
5. \_\_\_\_\_ 6. \_\_\_\_\_
7. \_\_\_\_\_ 8. \_\_\_\_\_

**Ex.3 Say these sentences in English using some expressions from the previous exercises:**

1. Przyjazne (*friendly*) miejsce pracy odgrywa istotną (*important*) rolę.
2. Pracownicy mają teraz coraz więcej możliwości na rynku pracy.
3. Naszym celem (*goal*) jest aktywować talent i promować innowację.

***I know English idioms!***

*This lesson's text informs us about job possibilities in Scandinavian companies. It might be useful then to learn this job-related idiom:*

- to hold down a job = *to manage to keep a job for a period of time (= utrzymać pracę)*
- I didn't meet my sales targets three months in a row but, fortunately, I managed to hold down my job..

***Phrasals, phrasals...***

*Staying in the topic of work, let's have a look at this phrasal verb:*

- to sweat over sth = *to work very hard using or doing something (pocić się nad czymś)*
- She's been sweating over this report all afternoon.

***Grammar corner***

*Complete this fragment of the text with the missing prepositions (at / by / in / for / on):*

Scandinavian capital is represented \_\_\_\_\_ Poland \_\_\_\_\_ over 2,000 companies that play an important role \_\_\_\_\_ the Polish labour market, and are, \_\_\_\_\_ the same time, sought-after and desired employers. The number of jobs created \_\_\_\_\_ companies from Scandinavia is estimated \_\_\_\_\_ approximately 170,000. 50 largest Nordic employers hire, \_\_\_\_\_ total, about 105,000 employees \_\_\_\_\_ Poland.

This is one of the pieces of information included \_\_\_\_\_ the report prepared \_\_\_\_\_ the Scandinavian-Polish Chamber of Commerce (SPCC) entitled "Scandinavian Workplace", which was presented during the SPCC conference under the same title \_\_\_\_\_ 26th of October \_\_\_\_\_ Warsaw.

<b>GLOSSARY</b>	
<b>Scandinavian</b>	skandynawski
<b>workplace</b>	miejsce pracy
<b>capital</b>	kapitał
<b>to be represented</b>	być reprezentowanym
<b>to play a role</b>	odgrywać rolę
<b>important</b>	ważny
<b>labour market</b>	rynek pracy
<b>at the same time</b>	jednocześnie
<b>sought-after</b>	poszukiwany
<b>desired</b>	pożądany
<b>employer</b>	pracodawca
<b>to create</b>	(s)tworzyć
<b>to be estimated</b>	być szacowanym
<b>approximately</b>	w przybliżeniu
<b>largest</b>	największy
<b>to hire</b>	zatrudniać
<b>in total</b>	ogółem
<b>employee</b>	pracownik
<b>piece of information</b>	informacja
<b>included</b>	zawarty
<b>report</b>	raport
<b>prepared</b>	przygotowany
<b>Chamber of Commerce</b>	izba handlowa
<b>entitled</b>	zatytułowany
<b>to be presented</b>	być zaprezentowanym, przedstawionym
<b>conference</b>	konferencja
<b>under a title</b>	pod tytułem
<b>source</b>	źródło
<b>solution</b>	rozwiązanie
<b>in many aspects</b>	w wielu aspektach
<b>work activity</b>	działalność zawodowa
<b>employment flexibility</b>	elastyczność zatrudnienia
<b>institutional</b>	instytucjonalny
<b>to activate</b>	aktywować
<b>social group</b>	grupa społeczna
<b>to provide sb with sth</b>	dostarczać, zapewniać coś komuś
<b>equal opportunities</b>	równe możliwości
<b>to attract</b>	przyciągać
<b>to foster</b>	promować
<b>innovation</b>	innowacja

## ANSWER KEY

### Ex.1

1. workplace
2. employer
3. commerce
4. source
5. solution
6. opportunity

### Ex.2

1. activate talent
2. create jobs
3. employment flexibility
4. foster innovation
5. institutional solutions
6. labour market
7. play a role
8. social group

### Ex.3

1. A friendly workplace plays an important role.
2. Employees have now more and more opportunities on the labour market.
3. Our goal is to activate talent and foster innovation.

### Grammar corner

Check your answers in the reading text