

Pay and benefits

“My name is Marco and I’m a hotel manager in Venice. I get paid a salary every month. In summer we’re very busy, so we work a lot of extra hours, or overtime; the money for this is quite good. Working in a hotel we also get nice perks, for example free meals!”

“I’m Ivan and I work as a waiter in Prague. I like my job even if I don’t earn very much: I get paid wages every week by the restaurant. We get the minimum wage: the lowest amount allowed by law. But we also get tips, that is money that customers leave for us in addition to the bill. Some tourists can be very generous.”

“I’m Catherine and I’m a saleswoman based in Paris. I get a basic salary, plus commission: a percentage on everything I sell. If I sell more than a particular amount in a year, I also get extra money – a bonus, which is nice. There are some good fringe benefits with this job: I have a company car, and they make payments for my pension, money that I’ll get regularly after I stop working. All that makes a nice benefits package.”



Ex. 1 Find in the text the English equivalents of these words:

1. pensja
2. nadgodziny
3. dodatkowe korzyści
4. zarabiać
5. tygodniówka
6. płaca minimalna
7. kwota, ilość, wielkość
8. napiwek
9. klient
10. rachunek
11. hojny
12. podstawowy
13. prowizja
14. procent
15. premia
16. samochód służbowy
17. płatność
18. emerytura
19. pakiet świadczeń socjalnych

Ex. 2 Match the expressions from the two columns into logical collocations:

- | | |
|---------------|-------------|
| 1. allowed | amount |
| 2. basic | benefits |
| 3. benefits | by law |
| 4. company | car |
| 5. fringe | extra hours |
| 6. minimum | package |
| 7. particular | paid |
| 8. to get | payments |
| 9. to make | salary |
| 10. to work | wage |

Ex. 3 Complete the gaps in the text with the missing words:

"My name is Marco and I'm a hotel manager in Venice. I get **p** _ _ _ a **s** _ _ _ _ every month. In summer we're very busy, so we work a lot of **e** _ _ _ _ hours, or **o** _ _ _ _ _ ; the money for this is quite good. Working in a hotel we also get nice **p** _ _ _ _ , for example free meals!"

"I'm Ivan and I work as a waiter in Prague. I like my job even if I don't **e** _ _ _ very much: I get paid **w** _ _ _ _ every week by the restaurant. We get the **m** _ _ _ _ _ wage: the lowest **a** _ _ _ _ _ allowed by **l** _ _ . Be we also get **t** _ _ _ , that is money that **c** _ _ _ _ _ _ _ leave for us in addition to the **b** _ _ _ . Some tourists can be very **g** _ _ _ _ _ _ _ ."

"I'm Catherine and I'm a saleswoman based in Paris. I get a **b** _ _ _ _ salary, plus **c** _ _ _ _ _ _ _ : a percentage on everything I sell. If I sell more than a particular amount in a year, I also get extra money – a **b** _ _ _ _ , which is nice. There are some good **f** _ _ _ _ _ benefits with this job: I have a **c** _ _ _ _ _ car, and they make payments for my **p** _ _ _ _ _ _ , money that I'll get regularly after I stop working. All that makes a nice benefits **p** _ _ _ _ _ _ ."

Grammar corner...

... *I work **as** a waiter...* says one of the people in the text. The word *as* means *jako* and is always used with names of professions. *As* is often confused with the word *like*, which means *jak*, for example: *I work like a slave*.

Ex. 4 Complete the sentences correctly with *as* or *like*:

1. This exercise is _____ a personal lesson in grammar.
2. He is acting _____ the manager, but the real manager is on holiday.
3. He smokes _____ a chimney.
4. He lives _____ a king, even though he is just a street cleaner.
5. She started work _____ a personal assistant but soon became a manager.

GLOSSARY	
salary	pensja
overtime	nadgodziny
perks	dodatkowe korzyści
to earn	zarabiać
to get paid	dostawać, dosł. mieć płacone
wages	tygodniówka
minimum wage	płaca minimalna
amount	kwota, ilość, wielkość
allowed	dozwolony
by law	prawnie, przez prawo
tip	napiwek
customer	klient
in addition to	dodatkowo
bill	rachunek
generous	hojny
basic salary	podstawowa pensja
commission	prowizja
percentage	procent
particular	konkretny
bonus	premia
fringe benefits	dodatkowe korzyści
company car	samochód służbowy
payment	płatność
pension	emerytura
benefits package	pakiet świadczeń socjalnych

ANSWER KEY:*Ex. 1*

1. pensja	salary
2. nadgodziny	overtime
3. dodatkowe korzyści	perks, fringe benefits
4. zarabiać	to earn
5. tygodniówka	wages
6. płaca minimalna	minimum wage
7. kwota, ilość, wielkość	amount
8. napiwek	tip
9. klient	customer
10. rachunek	bill
11. hojny	generous
12. podstawowy	basic
13. prowizja	commission
14. procent	percentage
15. premia	bonus
16. samochód służbowy	company car
17. płatność	payment
18. emerytura	pension
19. pakiet świadczeń socjalnych	benefits package

Ex. 2

1. allowed by law
2. basic salary
3. benefits package
4. company car
5. fringe benefits
6. minimum wage
7. particular amount
8. to get paid
9. to make payments
10. to work extra hours

Ex. 4

1. like
2. as
3. like
4. like
5. as

Ex. 3

See the main text.